



Mount Calvary Lutheran Church
Council Meeting Minutes
Date: October 18, 2022
Time: 6:30-8:30pm
Location: Mount Calvary Fireside Room

Invitees: Eric Baertsch, Corey Baisch, Jeremy Bierlein, Rebecca Gierok, NaDyne Glidden, Tom Jenkins, Andy Lees, Gretchen Moran, Katie Radmer, Molly Schutz, Chris Slania, Kelli Weiss

Opening Prayer

Approval of minutes from the last meeting – September 20, 2022

Motion: to approve the minutes from the last meeting

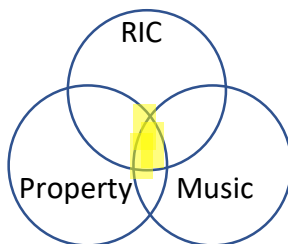
Moved: Rebecca

2nd: Chris

Motion passes

LeaderWise Check In with Mary Kay

- Reconciling in Christ process
 - Process
 - Explicitly state welcome
 - Be open to calling LGBTQIA+ or BIPOC rostered leader
 - Allow sanctuary to be used for LGBTQIA+ weddings and blessings
 - Make a meaningful contribution to RIC program



What is the intersection and how do we tell the story?

To do: Dig through the website, www.reconcilingworks.org/ric/becomeric/ (focus on laying the foundation work)

To do: Suggestion of December 4th 12-3:45 for a workshop around RIC – Council to get back to Andy if schedule works

Finance Updates – Eric Baertsch

- Large quarterly donation did not come in September (still expecting it to come in)
- Insurance payment was also paid in September
- Ytd loss of \$46K
- EOY 95% of income and expenses
 - Chances are we will need to use all of budgeted PPE (2/3 of total PPE loan)
- \$636K budgeted for pledging. But a lot of people have moved

- \$18K out of asset renewal instead of \$35K for outside project
- Lights, speakers and telephones all came in under budget
 - Need to have a discussion about what to do with excess in council reserves (if there is anything left after fixing the lights again) – November Discussion

Old Business –

- Director of Music and Worship Update (Pastor Tom)
 - Updating job description to clarify what we need/want
 - We have coverage through end of year and beyond
- Landscaping project update/fundraising (Pastor Tom/NaDyne)
- Three council funded projects update (NaDyne)
- Endowment fund (Jeremy)
- Stewardship 2023 (Pastor Tom)
 - Cards back on the 13th of November
 - Also asked for people to show up and contribute their talents
- Missions 2023 (Pastor Kelli)
- Updated Church Council Calendar (NaDyne)
 - Staff Christmas party
- Property update for next door – announced last Sunday
 - Most seemed to be excited

New Business – Decisions/Approvals

Future Business

- Council goal setting
- Name value – Reconciling in Christ

Adjourn/Lord's Prayer

Motion to Adjourn

Moved: Eric

2nd: Rebecca