



Mount Calvary Lutheran Church

Council Meeting Minutes

Date: May 17, 2022

Time: 6:30-8:30pm

Location:

https://us02web.zoom.us/j/88470846911?pwd=qtY-dPOuaEYJWI3CjrR_tG_x286gZS.1

Invitees: Eric Baertsch, Corey Baisch, Jeremy Bierlein, Rebecca Gierok, NaDyne Glidden, Tom Jenkins, Andy Lees, Katie Radmer, Molly Schutz, Chris Slania, Kelli Weiss, Melissa Meinhardt

Opening Prayer

Approval of minutes from the last meeting – April 19, 2022

Motion to approve minutes from last meeting

So Moved: Andy

2nd : Chris

Minutes approved

LeaderWise – Mary Kay presentation/workshop (60 minutes) including steps, timeline & questionnaire

- What have we learned
 - Why do you worship on Instagram post
 - Watched a video from river valley church – all the leaders and directors were very passionate about their ministry – the youth wants to be there and be involved. More modern and lively
 - Contemporary music: resonated with the lyrics of the music
 - Do we use the organ to the fullest extent? Want someone to use the organ to its fullest extent and integrate it with other styles.
 - Other churches break up the service types (late service being contemporary)
 - Can youth be more involved in the service more?
- Timeline
 - Extra notes
 - Interview committee reports to council
 - Someone from staff will be on it as well

Immediate action steps – input on survey and input from congregation

Takeaway for Council – Council will give feedback on the survey by Thursday the 19th

- As we review the survey, flag the questions that we want for the in person survey
- Sunday Service – 3 questions will be written on a piece of paper for the congregation to answer. Andy will scribe the information given by the congregation
- Tom will write the job description using existing templates
- Characteristics we want in a Director of Music
 - Tom put together a draft of a survey
 - Approaches work in a team structure
 - People come first and relationships are primary – being supporting of the volunteers that do the work

- Have someone that is willing to experiment, but work with a team to find the boundaries
- NaDyne will grab the characteristics that we put in the chat

Finance Updates – Eric Baertsch

- Offering is running 109% of budget YTD – even with straight-line of prepaid offering, we are still 105%
- Nothing concerning on the expenses
- Property expenses are over budget for natural gas due to prices
- NaDyne and Eric met with the banker on the mortgage and were guaranteed a 4.25% or less with a 10 year with a rate reset at 5 years. Loan will go back to a 15 year loan to create more cash flow. Update on landscaping was presented at the 8:30 service and was recorded.
- Worship feedback – questioning the size of the space and how many people can fit there (50-75 people). Shade was a concern –current design allows for us to rent a tent.

We have many items this month to cover. Please review the attached pages with additional information for the underlined topics. Hopefully this helps us move through the agenda.

Old Business -

- 2022 Synod Assembly (Pastor Kelli)
 - Support resolution to support MN poor people’s campaign
 - Open to having a new presiding Bishop
 - Synod is doing a capital campaign
- Annual meeting luncheon volunteers (See below - NaDyne)
- Joint venture with Joy Lutheran Church – Parker, CO (Pastor Kelli) - This is in progress – we will host that performance and we get to attend – July 27th 7:00 PM

New Business – Decisions/Approvals

- Landscaping project funding to vote on at the annual meeting (Pastor Tom/Eric)
 - Motion needed during annual meeting– church to approve funds from asset renewal (might need to word it in a range) leave some flexibility to allow for us to do more than the 3 phases.
 - Jeremy will draft a motion to try to articulate this
- Food service at Mount Calvary during COVID yellow and red transmission rates (see below-NaDyne)
 - Concern around serving – Yellow Risk – inside people would be masked while in line, but not when seated. People will act on their own comfort level.
 - Nadine will ask food servers to mask this Sunday
- Handbell request (see below-NaDyne)
 - Going to a festival and want to take our bells and equipment to take the festival.
 - Insurance travel with the bells? NaDyne believes so
 - Motion to approve allow the handbells to be taken offsite to a festival in Duluth
 - Moved: Andy
 - 2nd : Chris
 - Minutes approved
- Handbell request (see below - NaDyne)
 - Twin Cities Bronze – 2 members of our church are a part of this

- They are expecting that they will not be able to store their equipment or practice in their current space and would like to use Mount Calvary
 - Believe they could use the small room off the fireside room for storage and would practice in the fireside room on Sunday evenings
 - They would like to do two concerts at the church as well as payment
 - We would have them sign some sort of waiver or memorandum of understanding/agreement
 - Proposed sign 1 year agreement with them
 - They would have access to the building and the members of the congregation would have a key
 - Girl Scout troop - \$15/month and another group pay \$25/week
 - NaDyne will check and see how much they raise and fundraisers as well check with other churches to see how they do this type arrangement
 - Committee agrees to allow this, but we will discuss payment at the next meeting
 - Refugee fundraising (Pastor Kelli)
 - Bethany who works for Jonathan House (international association of refugees) and was part of a service during spring break
 - Propose doing a collection in June (supply drive)
 - 6-10 move in kits – toothpaste, toothbrush, 50 dollar gift card to Target, sheets, pillows, etc.
 - Come to preach on world refugee day June 19th
- Motion to approve support the collection for the Jonathan
 Moved: Jeremy
 2nd: Chris
 Motion Passes

Future Business

- Council goal setting
- Name value – Reconciling in Christ
- Endowment fund

Adjourn/Lord's Prayer

Motion to adjourn

Moved: Eric

2nd: Corey

Motion passes to adjourn

- **Annual meeting luncheon volunteers (NaDyne)**

Our annual meeting will be held on Sunday, May 22 after the second service. This is the first Sunday that we will have the second service be an outdoor service. After the annual meeting, we will be serving lunch outside, weather permitting. If the weather does not cooperate, we will be serving downstairs in the fellowship hall. The cooks will need volunteers to assist with the serving. Would you consider being a server that day? So far we have 6 volunteers plus 2 council members. We could use another 6 people.

food setup - 2 people (10:30 - 11:30am)

help with serving 6-8 people (11:15 - 12:15am)

clean up - 4-5 people(Noon - 1pm)

- **Food service at Mount Calvary during COVID (NaDyne)**

Pastor Tom and I discussed this on Friday and here is our proposal for discussion and approval:

- *When Dakota County is YELLOW (medium-risk), we would ask people to remain masked as they go through the food line, find their table and remove their masks while eating (**Does this apply to both inside and outside or inside only?**) Once they are done eating, we would ask that they put their mask back on. (**For outside, this depends on the previous decision**)*
- *In regard to seating, are non-family units discouraged to share tables? **Do tables need additional spacing or reduced seating?***
- *Do we serve donuts when it is yellow?*
- *The thought process for the fall: Since the virus is not spread through items, we would serve as normal for WNS and provide utensils when people serve themselves. We would follow the CDC recommendations for that week. For example, in serving WNS this fall, we would follow the CDC guidelines from the Thursday prior to the Wednesday we are serving. CDC tends to update their status on Thursdays. **We will need to revisit this in the fall for WNS. The cooks tend to purchase items on sale when they can and a week-by-week decision making process could be difficult.***
- *When Dakota County is RED (high-risk), we would abstain from serving any food for supper, funerals or donuts on Sundays.*

- **Calvary Carillons Handbells (Request from Alanna Teragawa, Director of the Calvary Carillons)**

The Mount Calvary Carillons have been participating in our area's handbell festivals since 1992. It is held every even-numbered year in a variety of locations throughout MN, ND, SD, and WI. The 2020 festival was cancelled due to COVID, so we are excited to be able to gather in 2022 at in Duluth on June 9-12. We are requesting church council approval to take the handbells and hand chimes to the festival where are ringers will join 200 other ringers in massed ringing and attending classes. The equipment will be gone from the building during the festival period.

One more request below.

- **Twin Cities Bronze Proposal for practice space and storage of handbells and equipment (Request from Bonnie Tranby and Karen Dare)**

For over twenty years, Twin Cities Bronze has engaged audiences with innovative performances in concert halls, churches, schools, and community centers around the country. These concerts and educational outreach workshops inspire audiences by showcasing the possibilities of rhythmic energy and sensitive musical interpretation and the expertise of this excellent musical ensemble. Twin Cities Bronze performances include handbells and hand chimes plus collaborations with other instruments and media. Their mission is to perform, innovate and educate.

They have been practicing at Peace Church in Shorewood for the last 10 years on a verbal-only contract. The church is undergoing some changes, a new pastor, and a new administrator. They are also having other organizations meet during the time that they have reserved for weekly practice. There is a concern that, as there is no written contract, they could be asked to leave at any time.

The group is requesting use of the Fireside room weekly (won't meet much in the summer) from 4-7p.m. on Sundays. They would also like to use the office that is in the fireside room for storage. They would put shelves and file cabinets in this space. They have their own tables which they would store in this space as well. They would put up and take down the tables each practice. They are a 501c3 status and carry their own insurance on the equipment. Karen Dare serves on the Board and will serve as President starting in July. Bonnie Tranby and Michelle Finlon are two of the 13 performers. Mount Calvary's ringers have participated in workshops organized by TCB as well as performed alongside this group in district settings.

Twin Cities Bronze performs concerts and workshops throughout the year and would request to hold 2 concerts at Mount Calvary. They have performed at the church in the past and the concerts have been well attended. These concerts would be subject to availability on Mount Calvary's calendar.

The group understands that there would be fees involved, especially after a concert (clean-up) or for room rental. They would be open to holding an annual concert at the church and proceeds from the event would go to Mount Calvary.

They don't expect to relocate immediately, but if an agreement is reached, they would probably start meeting at the end of the summer.

Please check out their website at <http://twincitiesbronze.org>.

Questions:

Are there any concerns of using the office as storage for this group?

Are there any concerns of using the fireside room on Sunday evenings for this group?

Are you ok with the group having concerts here twice a year? The concerts would be fundraisers for them. I believe they would do an additional concert as a fundraiser for Mount Calvary or we could charge them rent? Your thoughts?