



Mount Calvary Lutheran Church

Council Meeting Minutes

Date: January 18, 2022

Time: 6:30-8:00pm

Location: Zoom

<https://www.google.com/url?q=https://us02web.zoom.us/j/86152764527?pwd%3DNFdicnhndVRnOUVEUGJ1ZDc3K0oxZz09&sa=D&source=calendar&ust=1642609286118029&usg=AOvVaw0bvQGuWQ6gS58MJDufQjI>

Invitees: Eric Baertsch, Corey Baisch, Jeremy Bierlein, Rebecca Gierok, NaDyne Glidden, Tom Jenkins, Andy Lees, Katie Radmer, Molly Schutz, Chris Slania, Kelli Weiss, Melissa Meinhardt

Opening Prayer

Approval of minutes from the last meeting – December 14, 2022

Motion to Approve

Moved: Eric

2nd: Katie

Motion Passes

Finance Updates – Eric Baertsch (include surplus dollars update)

- Reports were sent out
- December turned out to be a good month – Ended up \$585 surplus after moving \$21K to council reserve
 - Offering (special services) – substantially up over last year (largely due to in person services and appeal)
- Projects in mind for council reserve
 - Replace Parking Lot lights with LEDs – 2 estimates received
 - Speaker system for outdoor services
 - Updating phone system
- 2022 budget will be presented on Sunday
 - Pre-meeting – not a lot of questions came from that meeting
 - There is roughly \$70K not in dedicated funds that is in reserve and can be used to cover any shortfall as well as a credit line
 - Nadine to check on possibility of refinancing mortgage early
 - Change on the dedicated fund report – the PPP loan did get moved to its own line item under church operations
- Concerns – year over year, expenses have gone up and revenue has gone down. How do we continue to grow the congregation?

Old Business -

- LeaderWise update and Music in Worship (Pastor Tom)
 - Accepted proposal

- Feb 15 & 16 6:30-8:30 (virtual) first sessions (Bold Transformation) – we will see a teaching plan before
 - Pastor Tom is putting together a one pager for MaryKay
 - Music and Worship - Need small team and MaryKay will consult on how to get a wide survey of people of what the congregations wants 6-9 month process
 - Reconciling in Christ
 - Front Lawn
- Landscaping project update (NaDyne)
 - Concept design will be received by the end of January
- WE LOVE COMMUNITY update (Pastor Kelli)
 - Doing something to connect with people (we are thinking about you)
 - Palm crosses/Pocket crosses
 - Upcoming event cards
 - Blank cards for people to sign
 - Flower seeds/pots Kit
 - Pots
 - Dirt
 - seeds
 - Sunday school – could the kids make something?
 - Paint a rock
 - Audience/Delivery – leave them out on a Sunday Morning and encourage people to take one and give to a friend (30-50)
 - Corey – Look into getting Thrivent Action Team dollars
 - Virtual Usher – table for now and work with new AV person
 - Spontaneous campfire after worship
 - Progressive Campfire Dinner outside – or campfire dinner in the parking lot (end of March)
- Brainstorming Exercise update (Jeremy)
 - List can be provided to consultants and get a flavor of what we are thinking

New Business – Decisions/Approvals

- Need to determine which missions we will support for 2022

	2022	2021	2020
Global Social Ministries	565,550		
Rahn Elementary School supply	150		
Cameroon	0	1,000	1,000
Global Health Ministries	0	1,000	
The Open Door	1,000	1,000	1,000
Tanzania	1,000	1,000	
Operation Mobile (Asia)	900	900	
Camp Benevolence	0	4,000	
TOTALS	\$3,050	\$8,900	\$2,000

We don't have the same contacts with Global Health Ministries and Cameroon as we used to. The congregation should know about every mission we are supporting. – do we have a guidelines around mission support?

- Jeremy and NaDyne will look for mission support guidelines
- Group will wait on decisions until March we can try to formulate some guidelines
- Sunday's budget meeting we will say we are holding the Tanzania but the rest are up for debate.

- Youth fund raiser (Pastor Kelli)
 - For summer trips – camp
 - ELCA Youth Gathering may be happening – if not, there will be another trip
 - Hoping to do one fund raiser in the church community and the broader community
 - 20 students – \$50-\$100/student

Motion to support fund raising for sending kids to camps/trips

Moved: Jeremy

2nd: Rebecca

Motion Passes

- Project: Converting parking lot lights to LED lights
 - No feedback on the already converted lights from the neighbors
 - Concern about being obnoxious to the neighbors
 - We should be ok with the tree coverage on the south side
 - Could we talk to the electrician about options if this becomes an issue
 - We can hand out flyers to the neighbors to notify them as well
 - One proposal is half the amount of the other – large company vs. small company
 - 1/3 of our lights are not working

Motion to allocate \$3000 from asset renewal to pay for parking lot light LED light conversion

Moved: Eric

2nd: Rebecca

Motion Passes

Future Business

- Council goal setting
- Name Value – Reconciling in Christ
 - There was a training done that Brian attended. There is a big process, series of presentations and voting within the congregation. MaryKay can help us assign tasks
- Endowment Fund

Adjourn

Motion to adjourn

Moved: Molly

2nd: Eric

Motion Passes

Lord's Prayer